



Working at HID

POWERING TRUSTED IDENTITIES OF THE
WORLD'S PEOPLE, PLACES AND THINGS



Empowering Access Everywhere

You already know HID. You've probably seen our blue brick logo on keypads, ID badges and buildings of all kinds — after all, we're the global leader in trusted identities. We're everywhere businesses, schools and governments need secure, convenient ways to identify and authenticate people and things.

We make the hardware and software that give people secure access and insight into the places, systems and things they need, like:



ATMs



Border Entry



Networks



Supply Chains

What We Do

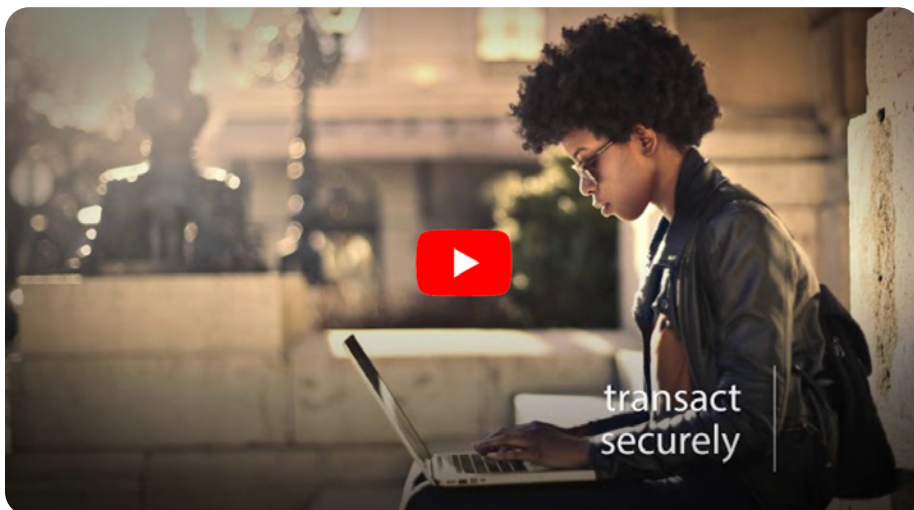
We Allow People to Transact Safely, Work Productively & Travel Freely

Every day **millions** of people in more than **100 countries** use our products and services to securely access physical and digital places. Over **2 billion things** that need to be identified, verified and tracked are connected through HID's technology.

We work with some of the most innovative organizations on the planet, like universities, financial institutions, governments and hospitals — helping them create trusted physical and digital environments so that they and the people who use them can fulfill their potential.

[Discover HID](#)

[Play Video](#)



Who We Are

Working Everywhere — From Tasmania to Tanzania and Poland to Paraguay

Headquartered in Austin, Texas, HID has over **4,000 employees** worldwide and operates international offices that support more than **100 countries**.



Our presence doesn't stop with the HID name.
We're also part of ASSA ABLOY, and their **51,000 employees**
in over **70 countries**.

Get to know ASSA ABLOY in this [VIDEO](#).

We Are One Company With 6 Business Areas

Our products and services can be found in everything from lobbies to laptops, with specialty business areas covering every aspect of identification and authentication.

Secure Issuance (SI)	Physical Access Control Systems (PACS)	Identity and Access Management (IAM)
SI makes printers for physical cards like employee badges and in-branch-issued bank cards, with options to embed technology like holograms and chips that make them ultra-secure.	PACS provides credentials — the cards, fobs and mobile software that confirm a person's identity — and the hardware that "reads" those credentials so that staff, contractors and visitors can easily enter buildings while unauthorized and unwanted people are kept out.	IAM helps organizations keep their customers, employees, devices and data secure by seamlessly verifying identities using sophisticated software powered by machine learning and artificial intelligence.
Extended Access Technologies (EAT)	Citizen ID Solutions (CID)	Identification Technologies (IDT)
EAT extends the usefulness of HID credentials beyond building access, granting entry to things like elevators, ATMs, time clocks, electric vehicle charging stations, secure printers — and even computer desktops and intranets.	CID works with governments to make unique, beautiful and highly secure government identification like passports, mobile driver's licenses and national IDs.	IDT designs and creates tags, beacons and gateways for keeping track of almost anything you can think of — from industrial laundry and large-scale manufacturing operations to recycling bins and pets.



We Are Rooted in Strong Values

While our products, services and solutions are diverse, we rally around three central values that guide everything we do.

Empowerment

We create environments where every employee is heard, valued and encouraged to grow.

Innovation

We have the courage to constantly improve ourselves, our products and our industry.

Integrity

We do the right thing — for our employees, our customers, our users and our planet.

We Are Building a Sustainable Future



“Sustainability” is more than a buzz word at HID; we’ve taken highly ambitious actions to protect our people and planet since 2010.

We provide employees with opportunities for social-environmental responsibility and Green Team participation, and continue to develop strategic initiatives to:

- Set objectives and targets to reduce our environmental footprint across the globe
- Cut overall **carbon emissions in half by 2030**
- Make HID **carbon-neutral by 2050**

[See what HID and the ASSA ABLOY Group are doing](#)

We Are Committed to Diversity, Inclusion, Belonging and Equality



Our employees and partners speak many languages, go by different pronouns, have unique racial identities and possess diverse traits and experiences.

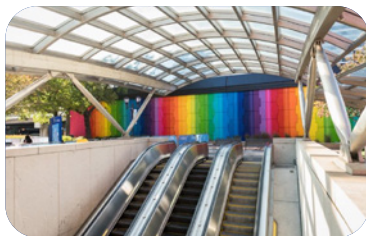
And we know this diversity is key to our success.

We're committed to diversity and inclusion — and creating an organization that is accessible and welcoming to all. In turn, we are uniting employees to foster a culture where differences drive innovative solutions that meet the needs of our employees and partners around the world.

Life at HID

Love Your Work Life

HID employees aren't just great at their jobs — they're also great people. We purposefully build in opportunities for teams to spend time together giving back, sharing things they care about and doing what they love (and having as much fun as they can along the way!).



Let's create a safer and more open world - together!

HID employees can leverage the wealth of resources that come with working for an established global leader — while exercising the freedom and possibilities of a growth mindset. We offer our people the chance to work with and learn from the best of the best in a variety of roles, from engineers to marketers.

We also offer a uniquely collaborative culture where all ideas are heard, great ones get applied and the best become industry change-makers.



How will **YOU**
make your mark?

Testimonials

Ad Marcilio

Channel Marketing Manager, IAM Solutions:

At HID, your voice matters. The dynamic and diverse collaborative work environment fostered by all team members helps you to learn from different perspectives and backgrounds. Open and honest communication from/with the leadership team sets clear expectations and goals to ensure you achieve success in your journey.



Anna Dziarkowska

Junior Software Engineer, Poland:

HID is a great company that gives you many opportunities — to learn, to influence, to meet fantastic people and work in a good atmosphere. My role is to support the development of our products by providing basic function libraries which can enable testing and speed up the development process, by providing reusable components which are part of many projects.



Wladimir Alvarez

Senior Sales Director, Latin America:

HID has given me the opportunity to work in an outstanding collaborative environment with a forward-thinking organization in one of the most innovative and competitive segments of the technology industry. What keeps me working in HID? The chance to deal with challenges, take part in something big and disruptive, and to make mistakes and correct them with leadership support.



Unlock Your Potential

Ready to discover your path
at HID?

Learn more at careers.hidglobal.com

Connect with us on linkedin.com/company/hidglobal





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